PROGRAM DESCRIPTION
The Certificate in Leadership is designed for undergraduates, recent post-secondary graduates, and professionals across various industries who want to develop their professional competencies to become influential, dynamic leaders in their field.

PROGRAM OBJECTIVE
The Marine Institute’s Certificate in Leadership will empower students to:

• Explore and understand their current leadership strengths and areas of challenge;
• Challenge personal leadership assumptions and develop new leadership skills and insights;
• Demonstrate a historical and theoretical understanding of leadership with particular emphasis on contemporary theories, models, and research;
• Balance management knowledge and strategic leadership competencies;
• Provide a broad and multifaceted perspective on the challenges of acquiring, developing, engaging, and leading people in pursuit of organizational effectiveness; and
• Apply contemporary leadership theories and models to real-life problems.

PROGRAM REQUIREMENTS
Students must complete a 24-credit hour program, specifically 15 credit hours of core courses, nine credit hours of elective courses, and a pass/fail Leadership Capstone course.

PROGRAM STRUCTURE
The undergraduate Certificate in Leadership consists of 9 courses (24 credit hours), and is offered online with select elective courses available on campus. It is comprised of 5 required for credit courses (15 credit hours), 3 elective courses (9 credit hours), and a pass / fail Capstone Leadership course designed to positively transform an individual’s personal concept of leadership while developing as a better leader.

All core courses are available online, as are several elective courses. In addition to completing the core courses, students will complete electives that revolve around three related streams of professional Competencies, History, and Politics, and Law and Human Resources and Labour.

The Leadership Capstone course allows the student to reflect on the program as a whole and examine how their leadership characteristics have matured through the process. The final capstone course will be delivered as a 6-week intersession course that finishes with a leadership seminar.
PROGRAM FOCUS

Graduates of the program will develop essential employability skills in communication, critical and creative thinking, planning and completing projects, dealing successfully with obstacles, time management, persistence with challenging tasks, self-confidence, and the ability to lead a group to achieve an objective.

This program recognizes the need to cultivate well-rounded leaders with an appreciation for and knowledge of supporting domains that enable critical thinking for informed and strategic leadership decision making. In addition to completing the core courses, graduates will complete a student-derived field of electives in the areas of Related Professional Competencies; History and Politics; and Law, Human Resources and Labour.

These fields are designed to develop an open-minded leader with a broad and multifaceted perspective on the challenges of decision making and leading. Recognizing the varied backgrounds and leadership interests of students expected in the program, students can drive their own field of electives while learning essential leadership skills to build their professional competencies, to appreciate the world and Canadian history and politics, to effectively manage human resources, and to understand the basics of the rule of law in society.
## CORE COURSES

<table>
<thead>
<tr>
<th>Course</th>
<th>Required</th>
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<tbody>
<tr>
<td>LEAD 3000 - Leadership Fundamentals</td>
<td>✓</td>
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<tr>
<td>LEAD 4001 - Project Management</td>
<td>✓</td>
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<tr>
<td>LEAD 4002 - Technological Entrepreneurship</td>
<td>✓</td>
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<tr>
<td>LEAD 4003 - Communication and Conflict Management</td>
<td>✓</td>
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<tr>
<td>LEAD 3006 - Special Topics in Leadership</td>
<td>✓</td>
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<tr>
<td>LEAD 3007 - Leadership Capstone Project</td>
<td>✓</td>
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## ELECTIVES

3 credit hours chosen from each of the following elective fields for a total of 9 credit hours

### Electives A (Related Professional Competencies)

- LEAD 4004 - Advanced Technical Communications
- LEAD 4005 - Structure and Functions of Technology-based Organizations
- BUSI 1000 - Introduction to Business in Society
- BUSI 3310 (PR - ENGL 1110 or ENGL 1021) or BUSN 2300 - Organizational Behaviour

A 3000 or 4000 level course in the **Domain of Leadership** with prior approval of the Program Chair

A 3000 or 4000 level course in the **Domain of Ethics** with prior approval of the Program Chair

### Electives B (History and Politics)

- HIST 2510 - Global History Since 1945
- HIST 2065 - History of War and Society from 1789 to the Present
- POSC 1000 - Introduction to Politics and Government
- POSC 2200 - Introduction to International Politics
- POSC 2800 - Introduction to Canadian Politics and Government
- POSC 3800 - Federalism in Canada

A 3000 or 4000 level course in the **Domain of History and Politics** with prior approval of the Program Chair

### Electives C (Law, Human Resources, and Labour)

- POSC 3210 - International Law
- POSC 3620 - Law, Governance, and Public Policy
- BUSI 4000 - Business Law I
- BUSI 4320 (PR - BUSI 3310 or BUSN 2300) or BUSN 3300 (PR - BUSN 2300 or BUSI 3310) - Human Resource Management
- BUSI 4330 (PR – ENGL 1110 or ENGL 1021) - Introduction to Labour Relations

A 3000 or 4000 level course in the **Domain of Law, Human Resources, and Labour** with prior approval of the Program Chair
ADMISSION REQUIREMENTS
The undergraduate Certificate in Leadership is open to all students who are granted admission to Memorial University and
(a) have at least three years of full-time work experience that is deemed acceptable by the Admissions Committee of the School of Ocean Technology, or
(b) a minimum of 30 credit hours of post-secondary education.

HOW TO APPLY
The application for admission or readmission is submitted online.

Applicants who are new to Memorial University of Newfoundland should follow the application instructions at https://apply.mun.ca/Apply/Account/Login?ReturnUrl=%2fapply

Current and returning applicants should apply using the Admissions menu within Memorial Self-Service at https://apply.mun.ca/Apply/Account/Login?ReturnUrl=%2fapply. A complete application package includes an application to the University and any other required documentation (for those who have not attended Memorial University of Newfoundland in the three preceding semesters).
NEXT STEPS

1. Get to Know our Programs and Requirements
   Visit us online www.mi.mun.ca/futurestudents for complete details and more resources to help successfully apply for our programs.

2. Connect
   Speak with a MI recruitment officer for questions about the program and how to apply.

3. Apply Online
   Choose when you would like to start your studies and check the deadlines to apply. Identify and collect all required application materials. Submit your application online to Memorial University.
   New applicants to Memorial University
   https://apply.mun.ca/Apply/Account/Login?ReturnUrl=%2fapply
   Current and returning applicants to Memorial University
   https://apply.mun.ca/Apply/Account/Login?ReturnUrl=%2fapply
CONNECT WITH THE FISHERIES AND MARINE INSTITUTE

STUDENT RECRUITMENT OFFICER
Student Affairs
Fisheries and Marine Institute of Memorial University of Newfoundland
Telephone: 709.778.0543
Toll-free: 1.800.563.5799, ext. 0543
recruitment@mi.mun.ca
www.mi.mun.ca

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