
Cenovus Energy
Future Leaders
Award

2022 Application Form

APPLICATION INSTRUCTIONS

THIS APPLICATION IS TO BE COMPLETED FOR THE:

- Cenovus Energy Future Leaders Award at the Fisheries and Marine Institute

TO BE CONSIDERED FOR AN AWARD APPLICANTS MUST COMPLETE ALL SECTIONS A-E.

AWARD DESCRIPTION:

This Award was established by Cenovus Energy (Cenovus), a Canadian-based integrated energy company. The Award recognizes the critical role marine operations play in Cenovus' Atlantic Region and its aim is to foster strong leaders who are driven to make positive contributions to Newfoundland and Labrador's offshore industries. The recipient will be granted a financial award and will be given preference for work placement with Cenovus and/or its subcontractors, where Cenovus would sponsor the recipient's Sea Phase II, provided criteria for renewal is maintained. As such, recipients will have the opportunity to work in a variety of marine settings and learn from a range of professionals.

Recipients must be in full time studies in Term 3 of the Diploma of Technology in Nautical Science program at the Marine Institute and meet minimum academic requirements for an award as defined by Memorial University of Newfoundland. The award is renewable for up to three academic terms providing the recipient maintains clear academic standing and providing the recipient is offered, accepts and completes in good standing the Sea Phase II placement with approved Cenovus supply chain partners (Sea Phase placement to be managed by Cenovus and Marine Institute Office of Career Integrated Learning). Preference may be given to applicants who identify as one or more of the following: a woman, an Indigenous person, a person living with disability, or a member of a visible minority (meaning persons, other than Indigenous peoples, who are non-Caucasian in race or non-white in colour). The Award will be granted as described below by the Marine Institute/Cenovus Energy Committee for the Cenovus Energy Future Leaders Award, which will inform the Marine Institute Scholarship Committee of the recipient for financial awarding. Applicants must complete the Cenovus Energy Future Leaders Award application.

APPLICATION DEADLINE:

5:00 PM (NST) Friday, October 21, 2022

QUESTIONS?

Contact: Scholarships@mi.mun.ca

SUBMIT APPLICATIONS ELECTRONICALLY:

Scholarships@mi.mun.ca

SECTION A: PERSONAL INFORMATION

First Name: _____

Middle Name: _____

Last Name: _____

Student #: _____ Date of Birth (mm/dd/yyyy): ____/____/____

Street: _____

Town/City: _____

Postal Code: _____

Phone (Home): (____) _____-____ (Cell): (____) _____-____

Email (1): _____

Email (2): _____

Do you identify as one or more of the following, please check all that apply:

Woman

Indigenous

Living with Disability

Member of a Visible Minority (*as defined in Award Description*)

SECTION B: CENOVUS ENERGY'S FOCUS ON LEADERSHIP DEVELOPMENT

Effective leaders can come from anywhere. Recipients of the Cenovus Energy Future Leaders Award will have the opportunity to work in a variety of marine settings and learn from a range of professionals. To be eligible for these awards, recipients will have successfully explained what motivates them and how this award supports their career goals.

Applicants are advised that answers to the following questions are to be submitted electronically in a Word document. Applicants are encouraged to reflect on the questions, to be specific and to avoid repeating content between answers.

- 1) Tell us about yourself and explain why you chose to study Nautical Science at the Marine Institute and why developing your leadership potential has been and will continue to be important in your chosen career. (Max 500 words.)
- 2) Recipients of the Cenovus Energy Future Leaders Award have the opportunity to experience work placements in a variety of marine settings. An important aspect of progressing yourself as an effective leader and team member is in the ability to be adaptable and flexible to change and to learn from new experiences. Tell us about a time when you initiated or responded to a change of plans. Looking back on that, what have you learned or what would you do differently. (Max 500 words.)
- 3) Cenovus' onshore and offshore business is supported by people and companies from around the world. What are some of your lived experiences that will help you engage people, create positive workplaces, and foster respect and inclusion in your workplace? Applicants who meet the awarding preference in *Section A* may like to include how this has contributed to their lived experiences and their unique perspective and ability to engage people, create positive workplaces, and foster respect and inclusion in the workplace. (Max 500 words.)
- 4) Cenovus employees are expected to champion and comply with Cenovus' purpose and values. Choose two of the following values (as published on Cenovus.com and expand on their significance to your lived experiences and your anticipated work experiences as part of the Cenovus team. (Max 500 words.)
 - Protect what matters. Safety will always be our top value. We care about each other, our communities, and the environment. Do it right. Accountability is vital and how we achieve results makes a difference. We listen, respect, and value diversity. We are transparent and act with integrity.
 - Make it better. Performance matters and we always look for opportunities to improve. We make decisions with a sense of urgency and pivot to meet changing needs. We don't shy away from hard work or difficult conversations.
 - Do it together. We are one team. Together we win, grow and celebrate. We're determined to be successful through inclusivity, trust and empowerment.

SECTION C: RESUME

Applications must also include a copy of the applicant's current resume.

- Do not include a cover letter
- Resumes should not exceed 6 pages
- Applicants requiring assistance with resume writing, contact Melissa Flynn, Melissa.Flynn@mi.mun.ca, Office of Career Integrated Learning
- Clearly outline: Academic Background, Work Experience and Volunteer Experience

SECTION D: LETTER OF REFERENCE

Applications must also include a letter of reference, representing one of the following categories:

- Work reference: Employer or MI Office of Career Integrated Learning representative
- Academic reference: Faculty Member at the Marine Institute (MI)

Please note, referees should be advised that letters of reference should be specific to the applicant's commitment to living leadership values (student life or work life).

SECTION E: STUDENT CONSENT

I, _____, hereby certify that the information included in the application is correct and can be verified upon request. The information on this form is collected under the authority of the Memorial University Act (RSNL 1990 Chapter M-7) and is needed for, and will be used to, administer the Cenovus Energy Future Leaders Award.

Should I be a recipient of such an award, I give Memorial University and/or Cenovus Energy consent to identify me in public recognition of the award and to contact me in the future regarding my experience receiving the award. I understand recipients of this award may be interviewed and photographed.

I understand this application and my academic standing will be shared with all members of the Marine Institute/Cenovus Energy Committee for the Cenovus Energy Future Leaders Award.

I understand to be granted an award I must meet Marine Institute and Cenovus Energy's "Fit for Duty" criteria, as set out in the Cadet Agreement that will be provide to me should I be selected for consideration beyond the application stage.

I understand Cenovus Energy may choose to interview applicants.

Signature of Applicant

Date